

With deep expertise in organizational and leadership development, Julie is a thoughtful truth-teller with a calm center, known for creating spaces where people can show up fully, find clarity, and create the change needed for their individual or organizational growth.

As a consultant and coach, she supports organizations to cultivate cultures that align with their direction, build teams that can do more collectively than they can individually, and develop leaders to rise to the complex and adaptive environments in which they work.



Julie's work is grounded in the belief that leadership is the single greatest lever for change – shaping not only performance and culture but also the broader impact organization can have in the world. She envisions a world where leaders are equipped to connect, engage, and inspire—because how we lead matters, in business and in life.

#### Areas of Expertise

- Team and Leadership Coaching
- Retreat Design and Facilitation
- Leadership Development Program Design and Facilitation
- Peer Insight Circles for Leaders
- Change Engagement
- Culture Change

#### Professional Highlights

- Internal roles: Deputy Director of OD, Gates Foundation, Director of OD, Outerwall, First V.P. OD, Washington Mutual
- External clients: Expedia, Krusteaz, Starbucks, Avalara, Banner Bank, Chase Bank, Delta Dental, Trend Micro, Fred Hutch Cancer Center, Kaiser Permanente

#### Certifications

- Certified Integral Coach
- Certified Somatic Coach
- Meyers Briggs Type Indicator
- FIRO-B
- PulsePoints Leadership Profile
- Globesmart
- Foundations of Neuroleadership